



Intimate Care Policy

St George's Mission Statement

Inspired by Gospel Values

And called to the fullness of life.

To learn and grow through faith, love, and laughter.

To be the best we can,

Showing Christ's love in all we do.

Date of policy	October 2022
Date of last review	February 2023
Reviewed by	Senior Leadership Team
Date of next review	September 2024

Whole School Aims and Implementation

St George's Catholic Primary School aims to provide children the opportunity to develop towards their full potential; academically, emotionally and socially:

- Providing the highest standard of education to enable children to acquire the skills, knowledge and concepts relevant to their future.
- Promoting an ethos of care, mutual respect and support, where effort is valued and success celebrated.
- Enabling children to become active, responsible and caring members of the school and wider community.

The school works towards these aims by:

- Promoting high quality learning and attainment.
- Providing a high quality learning entitlement and environment.
- Valuing each other and ourselves.
- Working in partnership with parents and the community.

Rationale

We believe that all staff should treat every child with respect and dignity regardless of age, gender, disability, religion or ethnicity.

St George's believe that ...

- All children who need to receive intimate care are treated with respect and dignity at all times.
- Intimate care is defined as any care which involves washing, touching or carrying out a procedure to intimate personal areas which most people usually carry out themselves but some children are unable to do so because of their young age, physical difficulties or other special needs. (Example – continence, washing, toileting or dressing).

Guidelines

- The Governing Body will act in accordance with Section 175 of the Education Act, SCE Intimate Care policy March 2013 and 'Safeguarding Children and Safer Recruitment in Education' (DfES 2006) to safeguard and promote the welfare of all pupils at St George's.
- St George's takes seriously its responsibility to safeguard and promote the welfare of the children, young people and adults in its care. Meeting a pupil's intimate care needs is one aspect of safeguarding.

- The Governing Body recognises its duties and responsibilities in relation to the Disability Discrimination Act which requires that any child with an impairment that affects his/her ability to carry out day-to-day personal care must not be discriminated against.
- This policy is to be read in conjunction with the following:
 - St George's Safeguarding Protection
 - Health and Safety Policies
 - Administering medicines
 - Special Educational Needs Policy
 - Staff Conduct/Guidance Policy
- St George's is committed to ensuring that all staff are responsible for the intimate care of children and that they will undertake their duties in a professional manner at all times. It is acknowledged that they are in a position of great trust.
- St George's recognises that there is a need to treat all children, whatever their age, gender, disability, religion or ethnicity with respect when intimate care is given. The child's welfare and dignity is of paramount importance. No child should be attended to in a way that causes distress or pain.
- All staff will work in close partnership with parent/carers to share information and provide continuity of care.
- All staff are aware of good practice regarding infection control and wear disposable gloves and disposable aprons where appropriate. Resources available are gloves, nappy sacks, baby wipes and tissues. Soiled clothing will be placed in a large nappy sack/bag and given to the parent/carer. Used baby wipes and gloves will be placed in a nappy sack and disposed with in an appropriate bin. There is a storage bin for such soiled bags until they can be disposed of during break times or when the care taker can dispose of them. (This is due to the adult: child ratio and sometimes it is not feasible to leave the setting).
- Early Years staff are aware that if a child is of an appropriate age and level of understanding then they discuss and reassure the child before an intimate procedure takes place.
- Early Years staff will encourage each child to do as much for him/herself as possible – children from KS1 upwards with incontinent problems will be supervised and verbally supported to change. Early Years staff will clean the flooring/furniture where soiling has occurred and inform the caretaker/cleaning

staff at the end of the day for further cleaning. Staff can contact the caretaker if they feel additional assistance is vital in making the environment safe to access.

- Careful consideration will be given to each circumstance and determine how many members of staff might need to be present to support the intimate care needs. Adults who support this will be employees of the school and DBS registered.
- St George's promotes a safe working practice to protect children and staff from allegations of abuse.
- Religious and cultural values of families or family preferences should be taken into account as they might affect certain practices and therefore determine the gender of the staff member.
- All Early Years staff promote confidentiality – sensitive information will be shared only with those who need to know.
- St George's recognise that children with special needs and disabilities are particularly vulnerable to all types of abuse and therefore support the safeguarding / child protection policies in place.
- All staff will undertake and complete annual safeguarding training.
- Children who might require regular assistance with invasive or non-invasive medical procedures such as administration of rectal medication, managing catheters or colostomy bags. These procedures will be discussed with parents/carers, documented in an PCP or **health care plan** and will only be carried out after a suitable agreement is made between school and home.
- Other vulnerable groups of children and young people that may require support with personal care on either a short, long or permanent basis due to SEN and disability could include children and young people with a limb in plaster, who need wheel chair support or need pervasive medical assistance. These factors will be discussed between staff and parents/carers and a **health care plan devised and agreed by all concerned.**
- St George's promotes good practice at all times and will keep a written record every time a child requires assistance with intimate care. This information will be shared with parents/carers on that specific day to ensure continuity of care.

This policy is reviewed throughout the year by the SLT.